

EXAMPLE COMPETENCY MODEL

Common Across all Levels	
Thinking Differently Systems Thinking Communication Continual Learning Personal Mastery	
Leading Self	Leading Others
Self-awareness Self-Management Interpersonal Skills Personal Leadership Results Driven	Social Awareness Social Management Group Facilitation Developing Others Decision Making
Leading Managers	Leading Organizations
Emotional Intelligence Succession Selection Mentorship Change Management Negotiation Global Thinking	Strategic Alignment Systematic Alignment Executive Demeanor Visionary Leader Catalyst for Culture